



## Members' Board – Charter

January 2024

### **Commitment**

As Members we are dedicated to advancing the objectives of Bourne Grammar School, ensuring that our actions align with furthering its core values and purpose.

### **Accountability**

We will uphold high standards in our oversight of Trustee activity; ensuring that we operate with fairness, transparency and accountability. We will remain accessible to the Trustees.

### **Integrity**

We will act in the best interests of the Academy, exercising prudent oversight and stewardship; understanding that our role is not to govern the Academy, but to oversee the Trustees' and Senior Leadership Team's role in the running and direction of the School.

### **Legal Compliance**

Ensure compliance with all applicable laws, Academy Articles, regulations, and statutory requirements.

### **Ethical Conduct**

Conduct all activities with honesty, integrity, and fairness, avoiding conflicts of interest and acting in a manner that upholds the reputation and credibility of the Academy.

### **Diversity and Inclusion**

Promote diversity, equity, and inclusion within the Academy's leadership, membership, and activities, fostering a welcoming and inclusive environment for all stakeholders, including on the Members' Board and in our appointment of Trustees.