



Vacancy: Safeguarding Officer

Salary: Grade 7 (Points 18- 21) FTE £26,446 - £29,174 (Pro-rata £22,520 – £24,843 as per 2022-23 and subject to agreed increases for 2023-24). An additional allowance may be available, commensurate with experience.

Start date: By negotiation

Closing date for applications: Friday 22 September 2023 at 09:00am

Bourne Grammar School is a dynamic educational community built on strong ethical foundations. We believe in supporting all members of our school, whether they be students or staff, and we share a commitment to fostering a positive atmosphere and promoting the best possible outcomes for all. As an employer we ensure strong professional development opportunities and encourage staff to identify ways in which they can improve and develop. We believe in adjusting to individual need and treating individuals as individuals. Leadership within the school is characterised by collaboration, consultation and a willingness to listen.

Bourne Grammar School is committed to promoting equality of opportunity for all students and staff, both current and prospective, and in this position, you will actively support an environment and culture that values diversity and inclusion.

The Role

We are delighted that you are considering applying for the role of Safeguarding Officer at Bourne Grammar School. This is an exciting role to support the ethos of safeguarding in our school community and help to ensure that all our students are safe and happy.

The Safeguarding Officer is a non-teaching Deputy Designated Safeguarding Lead who will work closely with the Deputy Headteacher and pastoral teams. The postholder will establish high-quality working relationships with these colleagues and together you will further embed and maintain a culture of safeguarding that is exemplary.

To be successful in this role, comprehensive knowledge of safeguarding legislation, policy, procedure, application and best practice guidance is essential. It is therefore anticipated that the successful candidate will have had significant safeguarding responsibility in a previous role. Experience in managing behaviour investigations would be desirable.

We would be interested to receive applications from those with recent, relevant experience within child protection services, or within education, social or health services.

For further information, including a job description and an application form, please contact:- Ms Hill via recruitment@bourne-grammar.lincs.sch.uk or 01778 391648 Ext 296.

Bourne Grammar School recruits from all sectors: comprehensive, selective and independent. We are committed to safeguarding and promoting the welfare of children and young people and expect all who work here to share this commitment. The successful applicant will be subject to an enhanced DBS disclosure, satisfactory references and an online search will be conducted for all short-listed candidates.