



## Spanish Teacher

Required for 1 September 2019

MPS (£23,719 - £39,406) depending on experience. A relocation allowance may also be available.

This is an exciting opportunity to join a large, popular and well-resourced Spanish Department. Spanish is one of the core subjects at Bourne Grammar School and we are looking for an inspirational teacher to teach from Year 7 through to A-Level.

### **Bourne Grammar School**

We are an outstanding and oversubscribed mixed selective school serving Bourne, Stamford and Peterborough. There are currently 1,579 students on roll including 374 in our Sixth Form. Our students are well-behaved and motivated and are taught in modern and well-resourced facilities. Jonathan Maddox, the Headteacher, has been in post for over 13 years and under his leadership, the school has expanded to become one of the largest grammar schools in the country. The school offers 240 places in Year 7. The vast majority of Year 11 students transfer into our Sixth Form where students are offered a choice of 27 A-Level subjects.

### **The best atmosphere, the best support, the best results**

This is our purpose statement - we have no long or complicated mission statement. The order of the purpose statement is deliberate; we believe that if we get the atmosphere and support right then, given our able students and committed staff, good results will follow. The atmosphere is special and cherished by us all and something that interview candidates often remark upon.

We are a large and busy school and our students are well-behaved, motivated and want to be here and their parents/carers want them to be here. Most of the students, most of the time, want to learn and enjoy lessons which are well-planned, well-taught and engaging.

### **The Spanish Department**

The Subject Leader has been in post for over four years and leads a happy and close-knit department of eight colleagues including a Language Assistant. Several hold promoted posts such as Deputy Subject Leader and KS3 Coordinator.

The Spanish Department teaching rooms are located together within the Modern Foreign Languages department. All lessons from Year 7 are taught mainly in the target language. A generous curriculum budget supports the delivery of well-resourced and rich lessons. Opportunities offered to students outside of the curriculum include residential trips to Spain.

All students study Spanish as a core subject from Year 7 through to GCSE. Able linguists have the option to study an additional language (French or German) from Year 9.

The AQA syllabus is followed for GCSE. The weakest students are taught in small groups and are entered for Foundation tier. The 2018 GCSE results were impressive: 44 students (22%) achieved grade 9 with 54% of students achieving grades 9-7. 87% of students entered for Foundation tier achieved grade 4 or above.

The AQA syllabus is followed for A-Level and Spanish attracts a healthy number of Sixth Form students each year. Each Spanish A-level student will be taught by two teachers and will have one-to-one or small group sessions with the Language Assistant.

### **The role**

The role will suit an experienced teacher with the ability to teach up to A-level, or a newly-qualified teacher who may not have the experience of teaching up to A-Level but must be able to demonstrate the ability and potential to teach our Sixth Form students.

The start date for this vacancy is 1 September 2019. A start date of 1 July 2019 will be available if an NQT is appointed.

### **Working at Bourne Grammar School**

The teaching staff body numbers around 90 teachers supported by 40 non-teaching colleagues. All teaching staff are subject specialists and are only required to teach their own subject. Staff absence is very low as is staff turnover. Staff who do leave often do so for promoted posts.

All teaching staff at Bourne Grammar School are issued with a high-quality laptop and other benefits include a Childcare Voucher scheme and free on-site parking.

Bourne is a pleasant, semi-rural and expanding town in South Lincolnshire. It is surrounded by beautiful villages and countryside and yet has easy access to Peterborough, Cambridge, London and the motorway network. London Kings Cross is a 52 minute train journey from Peterborough. Lincolnshire and its neighbouring counties offer a wide range of housing considerably below the national average house price cost. Primary school provision and facilities for families are excellent.

If you would like to apply for this role, please complete the application form below and send to [recruitment@bourne-grammar.lincs.sch.uk](mailto:recruitment@bourne-grammar.lincs.sch.uk) by **Thursday 28 February 2019**. If you would like further information regarding the role, the department or the school, please contact **Mrs Jane Gray**, Director of Business & Development, for an informal chat or visit. Her contact details are 01778 422288 ext. 218 or [recruitment@bourne-grammar.lincs.sch.uk](mailto:recruitment@bourne-grammar.lincs.sch.uk).

*We are committed to safeguarding and promoting the welfare of children and young people and expect all who work here to share this commitment. The successful applicant will be subject to an enhanced DBS disclosure and satisfactory references.*